

## On Leading Well: "Dear God, I Want to be Relevant!"

### What Motivates You At Work?

People who write leadership books spend a lot of time researching these things, but most of us can answer the question without even hesitating.

Here is another good question, "do Christian workers need personal recognition?"

Should they even expect it? After all, they are working for God. Isn't that intrinsically motivating enough?

I've been exploring these questions, and I've decided that the Bible verse which says "the worker is worthy of his wage" is talking about more than just money.

Our Global Technology Leaders are gathering next week in Manila, Philippines to hone our leadership skills and to find new ways of using technology to support people who share the Gospel.

I was given the topic of "How to Lead With Information," but I've decided nobody gets motivated to work harder or work smarter by looking at pretty charts or by reading amazing statistics. Instead, a good leader uses data to find and recognize those workers who are helping the organization succeed.

#### **So What About Ministry Workers?**

My executive coach suggested a book, *1501 Ways to Reward Employees*. I was a little skeptical at first. After all, doing ministry by building into people's lives is a lot different than building widgets. What I found instead was really refreshing!

#### ***They want to be relevant.***

People, no matter what their job, really need to know that someone notices them and notices their efforts. Having meaningful choices for how you get the job done only matters if someone else notices.

It is very rewarding to share the Gospel and to see someone's life changed for eternity, but behind the scenes is a whole lot of hard work going on to make that moment possible and that hard work needs recognition.

So my goal is for each leader to find culturally appropriate ways to recognize hidden workers whose efforts are directly contributing to successful ministry work.

---

**Pray that my colleagues in Manila will find fun ways to reward and encourage our fellow workers.**

---

## On The Home Front

Amy is on the hunt for a college for next year. She has one very promising prospect, and will be traveling there this weekend to learn more. She wants to find a degree program that complements her gifts for working with children. Teaching is the obvious first choice, but there may be other avenues to pursue as well.

**Pray for Amy as she seeks God's guidance for the future.**



*On Him, Russ & Jo Anne*